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Lifestyle Magazine for the MacDonald Highlands Community

Spring | 2026


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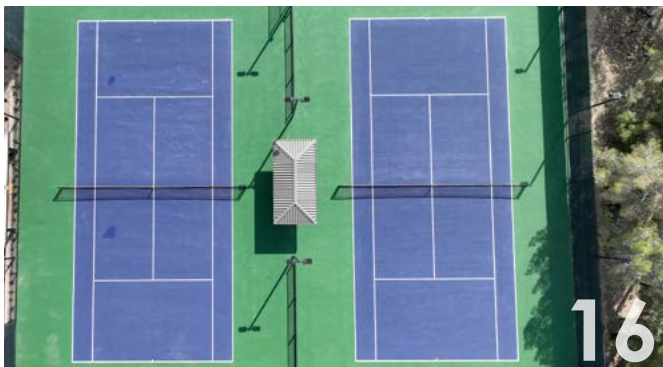
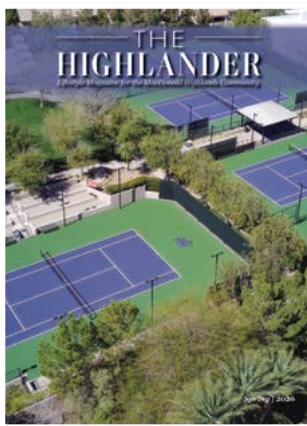


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ON THE COVER:

The newly completed post-tension concrete tennis courts at DragonRidge Country Club are now open and ready for play, offering an exceptional surface for a refined on-court experience.

Photo Credit:
All American Builders

THE HIGHLANDER

Lifestyle Magazine for the MacDonald Highlands Community

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The Highlander Magazine is published quarterly by DragonRidge Country Club, and printed by Beckwith Printing. It is designed solely for the residents of MacDonald Highlands and members of DragonRidge Country Club. The magazine is mailed to all residences each quarter with information about MacDonald Highlands activities, health & fitness, travel and many other topics. We hope you will become acquainted with our preferred advertisers and find the magazine to be a valuable neighborhood resource. All rights reserved.



FROM THE DEVELOPER

Richard C. MacDonald



FOUR SEASONS
PRIVATE RESIDENCES
LAS VEGAS

AN AZURE, LUXUS AND
TWO ROADS DEVELOPMENT

QUARTERLY CONSTRUCTION UPDATE

*Brad Meltzer, Partner and President of
Two Roads Development*

\$850 MILLION IN SALES AS CONSTRUCTION MILESTONES CONTINUE

Construction continues to gain momentum at Four Seasons Private Residences Las Vegas. With the terrace levels now complete, the towers have risen nearly 50 feet since our last report marking another significant milestone for the project. The crew is now advancing at a pace of approximately one floor per week per tower, and we are on track to top off both towers by the end of 2026.

Signature Selections appointments are now underway as owners begin customizing their residences through a curated collection of finishes and design details.

Personally led by Abby Roveta, this bespoke design experience allows each home to reflect the vision of its owner. Explore the process and imagine the possibilities for your own residence.

The response has been remarkable, at 85% sold, we still have residences available for those ready to call Four Seasons Private Residences Las Vegas home.



SCAN TO
DISCOVER
MORE!



Last night we had one of the best meals ever in the Montrose room, here -at the club. It was a combination of Halibut and risotto that was absolutely incredible. I do not know why that room isn't standing room only! It does get busy but I must admit I am amazed that many of our members bypass that restaurant and eat at restaurants that are, frankly, ok but lack the quality and pricing available right here at your own club. My advice to you gentlemen is, take your wives out for a great meal at the Montrose. We have one of the

best chefs around and you will be glad you did. Besides, don't our wives deserve it?

Additionally, our Sushi bar is not only unique but also a good value. I think we are one of the few clubs that offer this, so take advantage of that and enjoy it when you just want something light to eat.

I know all of us are proud and excited about our homes, justifiably, however I need to remind you that, here at MacDonald Highlands, we have architectural guidelines. You cannot make changes to the outside of your home without first getting approval from the HOA Architectural Committee. We need to enforce our guidelines because they protect the values of our homes and that is in all our interests.

Currently, we are down to our last 9 lots, but we have 3 to 5 lots we will be adding shortly. These are bigger estate lots with spectacular views and rock formations shaped like beehives. Very unique. Also, if anyone has any questions on what is happening do not ask the construction workers as they do not necessarily have the answer. You are welcome to contact our office and get the correct information. We have no problem sharing the news.

Regarding the Towers, they are moving along nicely and could top off by November with interior work starting and finishing next year. The new third gate and soon to be the construction entrance will be close to opening by the time you receive this.

Many of you have expressed interest in the history of our community and I have been interviewed by UNLV and the Review Journal and both groups suggested I do a book. I thought about that previously but did not think normal (non-developer types) would be interested. Apparently, I was wrong, so my project for the summer is to stay in Panama working on the book. It should be an interesting exercise.

Looking forward to seeing you at the club.

“ QUOTE OF THE YEAR:
Act as if what you do makes a
difference – it does!
~ William James ”

HOA LETTER

EXTERIOR LIGHTING REMINDER: Help Keep Our Night Sky Beautiful

By Dori Sampson



The Association recently conducted a nighttime inspection to ensure compliance with the community's exterior lighting standards. During this inspection, we identified a number of lights that exceed the maximum allowable color temperature and will need to be adjusted or replaced.

As a reminder, the Design Guidelines require that all exterior lighting does not exceed 3500K (Kelvin). Lights above this level tend to appear bright white or bluish, while compliant lighting (3500K or lower) produces a softer, warmer yellow tone.

There are several important reasons for this:

- **Reduced light pollution:** Warmer lighting helps minimize sky glow, allowing for better nighttime visibility and clearer views of the stars.
- **Community aesthetics:** Consistent, warm lighting enhances the overall appearance and ambiance of the neighborhood.
- **Environmental impact:** Lower temperature lighting is less disruptive to nocturnal wildlife and better supports the natural ecosystem.

Please note that many bulbs and fixtures available for purchase vary in color temperature, and some newer fixtures include adjustable settings. If your lighting is adjustable, it may simply need to be set to a compliant level.

We encourage all homeowners to take a moment to check their exterior lighting and make any necessary adjustments. If you are unsure whether your lighting is compliant, please contact management for guidance.



MACDONALDSM HIGHLANDS

Home Owners Association

The community association is led by a five person Board of Directors which protects and enhances MacDonald Highlands. Its duties include many responsibilities, such as maintenance of community assets and the operation of the community itself, creation of annual budgets and design review implementation and construction oversight.

HOA BOARD MEMBERS:

Paul Bykowski, President

Rich MacDonald, Vice President

Gene Raper, Secretary

Jeff Spivack, Treasurer

Nancy Storey, Director

RPMG, Inc. assists the HOA Board in its quarterly meetings. The Architectural Review Committee assists homeowners in remodeling their homes. Any changes to existing homes must be approved by the Design Review Committee.

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DRAAGONRIDGE

member spotlight

By: Meghann Trager

CHRISTIE SMITH & CAROL GHAZAL



Every now and then, people join the club who just feel like they belong right away. Christie Smith and Carol Ghazal are exactly that. Great energy, easy to be around, and just genuinely good people. They've quickly found their place here... and made it better in the process.

Their move to MacDonald Highlands started on the business side. Carol relocated her company headquarters from Irvine, and with a lot of her executive team already living here, it made sense. For Christie, it was a little simpler. The golf sealed it.

What surprised both of them was how much they ended up loving it. "This really feels like a community," they said. "It's been easy to meet people, and everyone's been so welcoming. We have friends here, and we're making new ones all the time."

Coming from a more private, tucked-away home in Northern California, DragonRidge has become their place to be social, connect,

and just enjoy being around people who have similar interests. For Carol, the move wasn't an easy one at first, but now it feels like the right fit.

Carol is the co-founder of a dental health services company, and what she's built is pretty incredible. It started in dentistry and has expanded into a more whole-body approach to health. She's sharp, driven, and very thoughtful about what she's building.

Christie brings a completely different kind of talent. A former LPGA professional, she's now fully immersed in her art. Her resin work is amazing, very textured, very bold, and she's previously owned a gallery as well.

Her latest project is one of those ideas that just makes you smile. She's hitting golf balls dipped in paint onto canvas to capture the moment of impact. It's exactly as fun as it sounds. And naturally, pickleballs are now involved too.

They balance each other really well. One grounded in business, the other in creativity, but both with a strong sense of who they are.

They're also incredibly generous with their time and resources. Philanthropy is a big part of their lives, whether it's supporting 'Sabore's





Well', hospital efforts in Fiji, or The Human Values for Kids. Christie often donates artwork for tournaments and auctions, and together they show up in a meaningful way for causes they care about.

When they're not here, they spend time at their place in Northern California near Redwood City, which they describe as their sanctuary. Christy has a 1,700 square foot studio surrounded by

nature where she creates, and Carol has her own creative side as well, working with fused glass and a kiln. It's their reset.

Back at the club, they're just fun to be around. They've got a bit of a competitive streak when it comes to ping pong, and they don't take themselves too seriously, which makes it even better.

They also love animals. Christie has big plans for a future mini goat situation... but for now, she's holding onto three stuffed ones, which feels like a very reasonable start.

Both of them have always done things their own way. Christie once played on an all-male basketball team. Carol built a company from the ground up. Strong, confident, and not afraid to go for it.

They also have some big birthdays coming up, with a trip to Scotland in the works, and likely a few other stops along the way.

At the end of the day, they're just really good people. The kind you enjoy seeing around, grabbing a drink with, or running into on a random afternoon. ■



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MARKET REPORT Q2 2026

**MACDONALDSM
HIGHLANDS**

Luxury Real Estate

\$22.50M
Highest Sale

+38% YOY

52

Average Days on Market

-17% YOY

5,015

Total Properties Sold

-2% YOY

The Q1 2026 luxury residential homes and high-rise markets for the Las Vegas Valley reflect a market defined by selectivity, resilience, and evolving buyer priorities.

The luxury home residential sector continues to show underlying strength, with steady demand at the high end despite a more measured pace of transactions. Buyers remain highly discerning, prioritizing quality, location, and turnkey condition, while sellers are adjusting expectations in a more balanced environment.

In the high-rise segment, the quarter revealed a clear divergence. Overall sales volume declined approximately 30% year over year, and days on market increased, signaling a more deliberate buyer pool. However, pricing remained strong, with average sale prices rising more than 40% and luxury residential towers seeing particularly significant gains. Conversely,

Q1 2026 | Top 10 Residential Sales (January 1 - March 31, 2026) MacDonald Highlands leads the pack with 4 of the 10 Top Sales for Q1 2026

Sold Price	Community	Address	SF	Bed	Bath	Car
\$22,500,000	Summit	10911 Discovery Peak	11,974	6	9	4
\$21,000,000	Summit	11606 Summit Club #204	4,929	5	6	2
\$17,000,000	MDH	555 Magma Peak	10,000	5	5	11
\$14,000,000	Ridges	5 Promontory Ridge	10,621	6	9	6
\$13,000,000	MDH	716 Dragon Peak	8,832	5	6	5
\$12,950,000	Ascaya	23 Sanctuary Peak	10,400	6	9	6
\$12,850,000	MDH	712 Dragon Peak	7,133	4	5	4
\$10,700,000	Summit	11707 Discovery Canyon	3,525	3	4	3
\$8,300,000	Southern H	15 Vintage Canyon	10,25	7	8	4
\$7,500,000	MDH	645 Majestic Rim	7,857	5	7	4

condotel properties experienced softening, with average prices down roughly 25% as investors applied greater scrutiny in a higher-rate environment.

Across both sectors, a consistent theme emerges: the market is recalibrating rather than retreating. Premium properties continue to command attention and pricing power, while less differentiated inventory faces increased competition, creating opportunity for well-positioned buyers and strategic sellers alike.

Taking a look at those Top 10 Sales of Q1 2026 in terms of:

- Sold Price Per Square Foot** (SP/SF) and;
- Year Built**

It is clear Summit Club has the top spot in the Valley, followed closely by MacDonald Highlands.

SP/SF	Year Built	Address	SF	Sold\$	Community
\$4,260	2022	11606 Summit Club #204	4,929	\$21,000,000	Sum
\$3,035	2019	11707 Discovery Canyon	3,525	\$10,700,000	Sum
\$1,879	2024	10911 Discovery Peak	11,974	\$22,500,000	Sum
\$1,801	2024	712 Dragon Peak	7,133	12,850,000	MDH
\$1,700	2025	555 Magma Peak	10,000	\$17,000,000	MDH
\$1,471	2025	716 Dragon Peak	8,832	\$13,000,000	MDH
\$1,318	2007	5 Promontory Ridge	10,621	\$14,000,000	Ridges
\$1,245	2025	23 Sanctuary Peak	10,400	\$12,950,000	Ascaya
\$954	2025	645 Majestic Rim	7,857	\$7,500,000	MDH
\$809	2006	15 Vintage Canyon	10,256	\$8,300,000	SH



Meet the **MACDONALD HIGHLANDS** Real Estate Sales Team



The MacDonald Highlands Real Estate Sales Team (Pictured Left to Right): Kassandra Nicotta, Kristen Routh-Silberman, Peggy Micco-Koning, Heather Skupa, Brooke Edlund, Shannon Luke (not pictured)

Kristen serves as the Real Estate Sales Director of MacDonald Highlands. She has led the MacDonald Highlands sales strategy for Rich MacDonald since 2015. She has a distinguished reputation for positioning MacDonald Highlands as the premier community in Henderson by executing incredible press, notable listings, record breaking sales as well as establishing numerous design-build partnerships and micro developments within the master community. Since she has served in this role, MacDonald Highlands property values have continued to increase.

She and the team are focused and execute real estate at the highest level for our community. Their goal "To sell out MacDonald Highlands for the developer and to bring the most real estate value to the residents within our community". She and the team are within striking distance and have just a handful of lots left to sell! A very exciting time for the developer, this team and our entire community.

The MacDonald Highlands real estate sales office is comprised of an exceptional team, each of whom ranks among the Top 10 within the Douglas Elliman brokerage in Las Vegas, reflecting a shared commitment to the highest standards of service and performance for our community.

They warmly welcome you to visit at and experience MacDonald Highlands Real Estate & the office in person. The team is available and office is open Tuesday through Sunday, from 10:00 a.m. to 5:00 p.m., Closed Mondays as the club is closed, but they are happy to accommodate appointments on Mondays as you need.

During your visit, they would be pleased to present current availability, including showing you final developer available homesites, cool homes for sale, and all micro-developments within the community as well offering a refined and immersive perspective of the community as a whole.

You'll find us at the Real Estate Sales office, exquisitely located within DragonRidge Country Club, next door to the Golf Shop. Or give them a call at 702-616-1910.

Those two communities are and remain the most valuable real estate in the Valley and out distanced from the rest.

MacDonald Highlands remains firmly entrenched as the pre-eminent community in Henderson.

It is interesting to see that all the top sales, for the most part, were new homes built 2024 and 2025. What that means for older homes is that in order to maintain your value, remodeling and upgrading your home is necessary to stay competitive and increase your value to prospective buyers.

Myself and the entire MacDonald Highlands real estate sales team would love to show you some of the final and finest developer lots and views in Las Vegas! The properties and real estate investment in MacDonald Highlands is proven. We are tremendously bullish on our community and plan. If it is time for you to build your new home, our advice is don't wait!

If you would like us to email you Q1 2026 | Las Vegas Luxury Residential Market Reports, please email kristenrouth@gmail.com

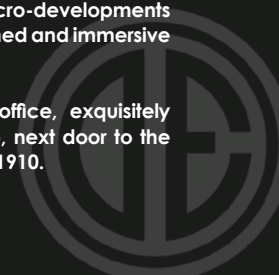
*See you at the MacDonald Highlands
Real Estate Sales Office!*

-Kristen

Kristen Routh-Silberman, MBA, REALTOR
Director, MacDonald Highlands
Real Estate Sales

#1 Las Vegas, #1 Nevada, #38
Nationally | Real Trends 2025

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GOLF RECAP

Photo By: Komo Golf



Gerry Montiel, PGA
Director of Golf

What a winter! The temperatures have been mild and the golf course is great. The MGA and WGA are working hard with the golf staff to create tons of fun events!

IT'S ALWAYS DEMO DAY SEASON

We have booked fitting days with every major manufacturer to prepare for the beautiful spring season.

DAILY UPDATES AND HOLE LOCATIONS

Frost delays are over which means its time for the Spring! We will continue to send daily updates with Hole Locations and course updates. Every member with a tee time will receive these updates in different formats depending on your preference chosen within your account.

Thank you to everyone for helping us maximize our tee sheet by booking only times needed and supplying individual names! No-shows or wasted tee times will continue to incur a no-show fee of \$50 per player. Please continue to be courteous to your fellow member by being diligent about tee time booking.

SUPERINTENDENT LUKE FOR THE WIN! What beautiful course conditions! Luke, Blair, and John got us through the winter and the grass is starting to really grow! Thanks to the crew for maintaining the golf course and giving us a great head start for the spring conditions. We will continue to help them out by pairing up on carts and minimizing turf compaction. Be respectful of signs and please do not drive too close to the greens if in a private cart. ■

hole

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Mark Schick

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On Saturday, March 7th, 2026
On Hole #5



2026 SPRING

TOURNAMENT SCHEDULE

April 22nd – April 25th

DragonSlayer

April 30th – May 2nd

Diamonds & Dragons

May 14th – 16th

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May 30th – 31st

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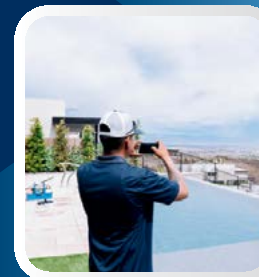
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BETTER GOLF, MORE FUN: BUNKER PLAY – DIGGING VS. GLIDING



Jason Edmiston, PGA
Director of Instruction

One of the keys to effective bunker play is controlling the depth of your divots. If a bunker is firm or without much sand, the golfer needs the club to dig sharply into that firm surface. In a bunker where the sand is soft and plentiful, the primary danger is digging the club in too deeply.

Step one is to figure out what type of sand you're dealing with for the shot at hand. You can determine this by taking your stance and working your feet into the sand. Once you've done this, it's perfectly ok to step away and get your game plan together before settling back in to hit the shot.

IF THE BUNKER IS FIRM AND YOU NEED TO DIG, USE ONE OR MORE OF THE FOLLOWING KEYS:

- Set up with the clubface square or just slightly open.
- Put a little extra weight onto your front foot at address and keep your weight forward during the swing.
- Lean the shaft of the club toward target at address.
- Hit the sand with the sharp, leading edge of the clubhead.
- Use a wedge with a mid-to-low bounce angle – this will often be your lob wedge if you carry one.

IF THE BUNKER IS SOFT AND YOUR FEET SINK IN DEEP, USE ONE OR MORE OF THE FOLLOWING KEYS:

- Set up with the clubface open – this will help the club glide, but keep in mind that it also increases loft, so you'll need some extra swing speed.
- Keep shaft lean at address fairly neutral.
- In soft sand, lower body stability can be problematic. If possible, use primarily your upper body, arms and wrists to create the clubhead speed needed to execute the shot.
- Release the clubhead past the hands at impact and feel the rounded, trailing edge strike the sand, rather than the leading edge.
- Use a wedge with mid-to-high bounce angle – this will most likely be your sand wedge.

If you have questions about playing from bunkers or any other part of your golf game, please feel free to contact me anytime. ■

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or email: jedmiston@dragonridgecc.com

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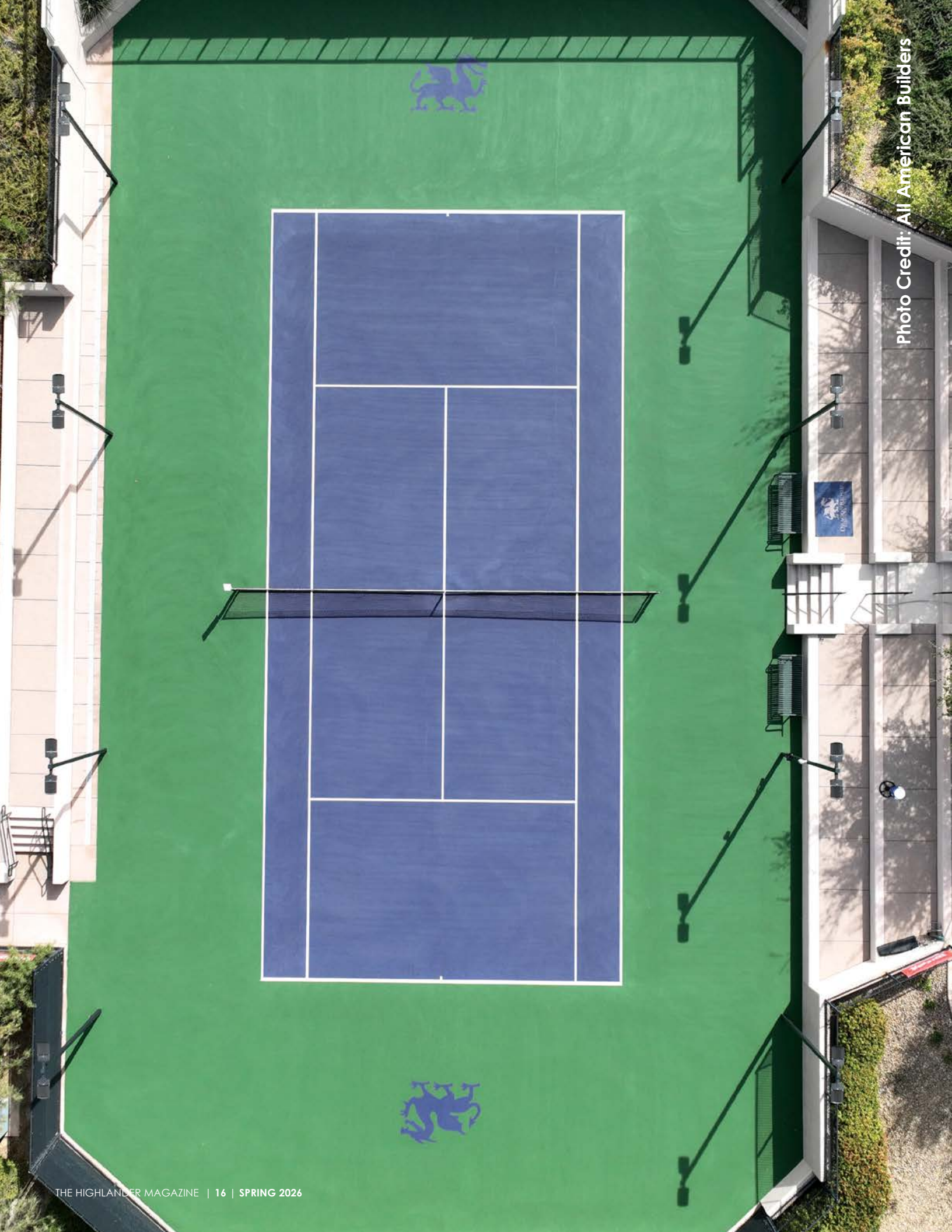


Photo Credit: All American Builders



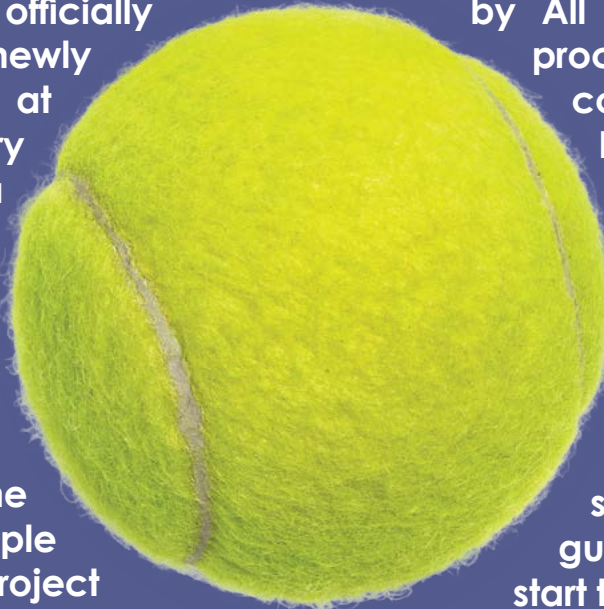
TENNIS

Takes Center Court: Fresh Surfaces, Fierce Serves

By Angela Meslem

We are excited to officially unveil the newly remodeled courts at DragonRidge Country Club in Henderson—a transformation that has already brought new energy and excitement to our Community.

Completed over the course of just a couple of months, this project was executed seamlessly



by All American Builders, a process driven construction company based in Nevada and Utah. Their professionalism, communication, and attention to detail made all the difference, and we are incredibly grateful to have had such a dedicated team guiding the project from start to finish.



tier construction method that elevates both performance and longevity. By incorporating high-strength steel cables within the concrete and applying tension after installation, the courts achieve exceptional structural integrity. This minimizes surface cracking, enhances playability, and ensures a consistently smooth experience underfoot. It's a detail you may not see—but one you'll feel every time you step on the court.

The results truly speak for themselves. From the striking court colors to the overall layout and playability, every detail was designed with our members in mind. The courts not only look incredible, but they also play even better.

We were also fortunate to experience near-perfect weather conditions throughout construction, which played a key role in the curing process and allowed the courts to be completed efficiently and at the highest quality.

The excitement is already underway. We recently hosted our Ribbon Cutting Courtside Celebration on Saturday, March 28, 2026, marking the beginning of an exciting new chapter for DragonRidge. We look forward to more events and bringing members together for a fun and memorable event.

A key element of this renovation was the use of a post-tension concrete system—a top-

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Brett Sanner
Registered Principal / Financial Advisor

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Raymond James Office is conveniently located outside the Valle Verde gate on Horizon Ridge. Free consultation for MacDonald Highlands Residents. To schedule a consultation or learn more about our team, please scan the QR code to fill out the following form or call us. We look forward to hearing from you soon.

Securities offered through Raymond James Financial Services, Inc., member FINRA/SIPC. Investment Advisory services offered through Raymond James Financial Services Advisors, Inc.

SCAN TO LEARN MORE.






Programming is already ramping up, with daily drop-in clinics, weekly programming, junior development programs, and a full calendar of social events and tournaments planned. These courts will serve as the centerpiece for connection, competition, and community for years to come.

While the vibrant colors have quickly become a member favorite, what truly makes this renovation special is something even more meaningful having all of our coaches back together again. Their passion, energy, and camaraderie are what bring these courts to life each and every day.


We can't wait to see you out there! ■






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A FITNESS SUCCESS STORY

By Angela Meslem

For 13 years, Donna Curry has been part of the DragonRidge Country Club community. Four years ago, a routine doctor's visit marked a turning point.

"I weighed 195 and thought, oh no, I'm 5 pounds from 200."

That moment sparked a commitment that would ultimately transform not just her weight, but her health, confidence, and outlook on life. Donna began with intermittent fasting and made a powerful dietary shift that resulted in her losing her first 10 pounds. But she knew she wanted more than just weight loss. Her goals were clear; focus on health and longevity, improve A1C and cholesterol, and reach a sustainable, healthy weight.

That's when Omar Carillo, a personal trainer at DragonRidge came into Donna's life. About three years ago, Donna started training with Omar and this decision helped to change her life and reach her goals. Working out three times a week initially, Donna saw dramatic results. Later into her weight loss journey, she had to stop hormone therapy however she did not let this stop her. She didn't lose momentum, instead

choosing to add a fourth training day. Over the course of those training sessions, she dropped an incredible 50 pounds, totaling 60 pounds of weight loss from the start of her journey.

Donna had worked with trainers before but something about this time was different. With Omar,

“ It's never the same workout. He's always changing it up. We're exercising, laughing, and talking the whole time. Before I know it, the hour is up. ”

Beyond making workouts enjoyable, Omar's approach is deeply personalized. He tailors his clients' workouts to their body, age, and circumstances. With Donna, he focused on core strength and functional movement.

This journey isn't just about what's seen in the gym or numbers on a scale; it's more about changes in her daily life. Donna once needed someone to assist her up into her nephew's truck. She is now climbing up on her own because of her strength gains and weight loss. Donna has seen real-life improvements. She has also put in the work at home and reworked her nutrition.

Prioritizing high-protein foods, cutting out sugar, and identifying and changing habits that contribute to weight gain.

Donna has lost 60 pounds over four years and today weighs around 136 pounds. She says the biggest difference isn't the number. "I'm leaner and flatter now than I was 20 years ago at this same weight." She's gone from a size 12 to a size 4, and more importantly, she's gained confidence, energy, and positivity. One of the biggest lessons Donna learned was simple yet powerful, "You must pick a (personal training) time and commit to it. Come hell or high water, I'm going to do this." That consistency became her foundation.

If you're thinking about personal training and have any hesitation, Donna's advice is honest and practical. She says "It's absolutely worth it. I've learned with a lot of things in life, you have to give up something to gain something." The confidence and positivity that come from feeling good physically, changes everything.

Donna isn't finished! Her next goal is to continue to work with Omar to build even more muscle and maintain her strength and health as she ages. For her, this journey has never been about weight. It's about living better, longer, and stronger. At DragonRidge Country Club, stories like Donna's are a reminder that with the right mindset, support, and commitment, life changing transformation is possible.



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Robert Eisen

RAE HR SERVICES

A Neighbor You'll Want to Know



A Las Vegas native and proud resident of MacDonald Highlands, Bob brings more than three decades of executive Human Resources leadership experience to Southern Nevada, along with a genuine interest in building meaningful relationships within the community he calls home. Bob and his wife, Karyne Morris, a longtime Las Vegas luxury real estate broker, have deep roots in the valley. Known for her decades of experience in Southern Nevada's luxury residential market, Karyne has built her career on many of the same principles Bob values: trust, relationships, and long-term community connection. Together they share a belief that strong neighborhoods are built on trust, connection, and the success of the businesses and families who live here.

While some of you may know Bob on a personal level, his professional background is extensive. Before launching RAE HR Services, he served in senior HR leadership roles with nationally recognized organizations, including Quest Diagnostics, Hospital Corporation of America

*“Strong business support
strong neighborhoods.”*

(HCA), St. Joseph Health, and Sonrava Health. Throughout his 30+ year career, he has led HR strategy for organizations employing thousands of people across multiple states, overseen mergers and acquisitions, negotiated labor agreements, redesigned compensation systems, and partnered closely with executive leadership teams to drive growth and operational excellence.

Today, as Principal of RAE HR Services, Bob provides executive-level HR consulting to small, mid-sized, and large businesses that need seasoned guidance but may not require a full-time Chief Human Resources Officer. His firm supports organizations with workforce strategy, compliance, employee relations, organizational design, leadership development, and total rewards strategy, all tailored to the specific needs of each client.



Helping Businesses Grow Through People



So why would a local business engage RAE HR Services?

In today's environment, employment laws are complex and constantly evolving. A single misstep in hiring practices, wage and hour compliance, workplace investigations, or performance management can create significant financial and reputational risk. Bob helps organizations put strong foundations in place, practical policies, clear leadership alignment, and people-focused systems that allow businesses to grow confidently.

But beyond risk management, Bob focuses on building cultures that attract and retain talent. He understands that behind every workforce challenge are real people and families, many of whom live right here in our community. Strong businesses support strong neighborhoods.

One of the advantages of working with RAE HR Services is access to large-organization expertise without the overhead of a large consulting firm. Bob offers flexible engagement models, from strategic advisory support to interim or fractional HR leadership, giving business owners the level of support they need, when they need it.

Yet for Bob, professional success is only part of the story.

He values conversation, connection, and community involvement. Whether meeting a neighbor for coffee, attending local events, or simply offering

advice when asked, Bob approaches relationships with authenticity and respect.

In a city built on growth and opportunity, experience matters. So does approachability.

If you are a business leader looking to strengthen your organization or simply interested in connecting with a neighbor who cares deeply about both professional excellence and community engagement, Bob welcomes the conversation.

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A DESTINATION TRAVEL: TOP 10 RESORTS IN THE SPOTLIGHT

By Paige MacDonald

Four Seasons Resort
Maui at Wailea, Hawaii

I've always believed that the most powerful way to plan a journey is to tell a story—and nowhere do stories come alive more vividly than in the world's most cinematic resorts. I curate experiences where my clients don't just visit a destination—they step into a scene.

The difference between a beautiful hotel and an unforgettable one is narrative. When a property has lived on screen, it carries a kind of emotional shorthand—you arrive already feeling something. My role, as a Virtuoso advisor, is to deepen that feeling with access, context, and the right timing.

These ten Virtuoso properties aren't just luxurious—they've played starring roles in some of the most iconic films ever made. The best times to visit reflect fewer crowds and weather considerations. When booked through a Virtuoso advisor, each comes with elevated privileges—think room upgrades, daily breakfast, resort credits, and those intangible touches that transform a stay into something unforgettable.



Four Seasons Resort Maui at Wailea, Hawaii

Series: The White Lotus

There's a polished ease to this resort that's deceptively hard to

achieve. The architecture opens itself to the Pacific—nothing feels forced, nothing interrupts the horizon. I always suggest clients start their stay at the adults-only infinity pool, where the water appears to dissolve into the ocean, cocktail in hand, as if you've stepped directly into a scene.

The rooms are understated but expansive, with private lanais that become your personal stage for sunrise rituals. Service here is intuitive to the point of invisibility—staff seem to anticipate your needs before you articulate them.

Best time to visit: April–June or September–November



Hotel del Coronado, California

Film: Some Like It Hot

This is where I send clients who want a sense of Americana wrapped in glamour. The iconic Victorian façade—those red turrets against the California sky—feels instantly familiar, even if it's your first visit.

The beach here is wide, golden, and cinematic in its own right. I often recommend a sunset walk followed by drinks on the veranda, where the hotel glows in the fading light. Inside, there's a layered history—presidents, film stars, and

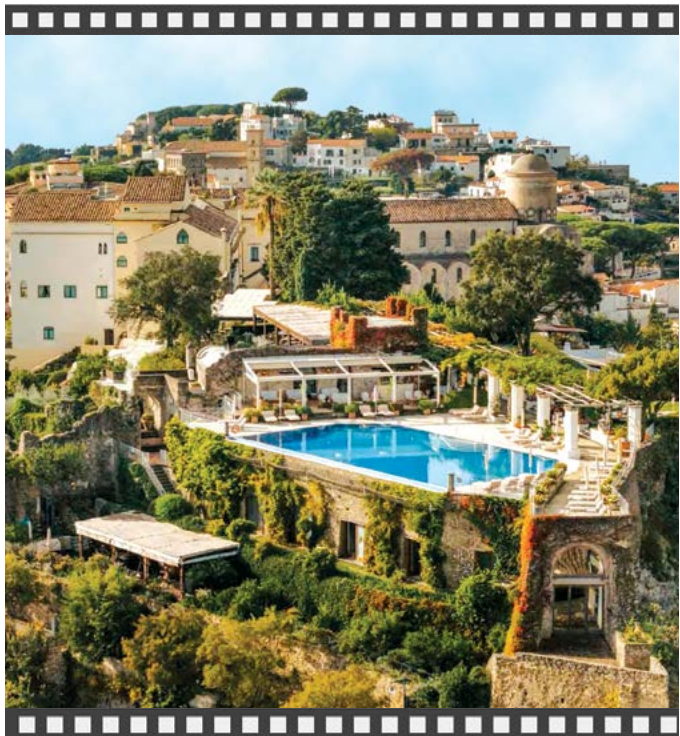


decades of stories woven into the woodwork.
Best time to visit: March–May or September–November



Belmond Hotel Caruso, Italy
Film: Tenet

Perched impossibly high above the Amalfi Coast, this former 11th-century palace is one of the most visually arresting properties I book. The infinity pool alone—seemingly suspended between sky and sea—is worth the journey. Gardens cascade down the cliffs in terraces, scented with citrus and jasmine. Evenings here are slow and deliberate: candlelit dinners, local wines, and that golden Mediterranean light that filmmakers chase but rarely capture fully.
Best time to visit: May, June, or September



The St. Regis Bora Bora Resort, French Polynesia

Film inspiration: Couples Retreat

This is the kind of place I book when a client wants to feel completely removed from the world—where the only schedule is the rhythm of the lagoon. The color of the water here is almost unreal, shifting between sapphire and turquoise depending on the light, and every overwater villa feels like its own private film set.

What sets this property apart, even in Bora Bora, is the scale of its villas and the quiet sophistication of its service. Butler service is standard, and it's executed with a kind of effortless grace that defines the St. Regis brand. I often recommend starting the morning with breakfast delivered by canoe—yes, it's as cinematic as it sounds. Evenings are equally memorable: soft light over Mount Otemanu, the gentle sound of water beneath your villa, and a sense of stillness that's increasingly rare in luxury travel. It's romantic without trying too hard—natural, immersive, and visually extraordinary.

Best time to visit: May–October (dry season, best lagoon conditions)



Jade Mountain Resort, St Lucia
Series: The Bachelor

This is one of the most architecturally daring resorts I book. The “sanctuaries” are open on one side—no fourth wall—so your room flows directly into the landscape, with the Pitons rising dramatically beyond your private infinity pool. It's deeply romantic, almost surreal. There are no televisions, no distractions—just the rhythm of the ocean and the changing light. >>>



In position this for honeymooners or anyone seeking complete immersion.

Best time to visit: December–April



Ashford Castle, Ireland

Film: *The Quiet Man*

Ending a journey here feels like stepping into a different century. This 13th-century castle is surrounded by forests, lakes, and a kind of quiet that feels restorative. Days are structured around experiences—falconry, horseback riding, or simply walking the grounds. Evenings belong to the fire: a glass of whiskey, low conversation, and the sense that time has slowed just enough.

Best time to visit: May–September



Marina Bay Sands, Singapore

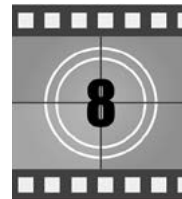
Film: *Crazy Rich Asians*

When you want to be at the absolute epicenter of modern glamour, I recommend this hotel. It is, quite literally, the most iconic silhouette in Asia. While some hotels are meant for hiding away, Marina Bay Sands is where you go to feel the pulse of a global city. It's grand,

it's high-octane, and it feels like stepping directly into the final act of a blockbuster.

The undisputed crown jewel here is the SkyPark Observation Deck and the world-famous infinity pool. Swimming 57 stories above the skyline, with the entire city-state sprawling beneath you, is a rite of passage for any luxury traveler. I always tell my clients to head up just as the city lights begin to flicker on; the transition from sunset to the neon glow of the Supertree Grove below is nothing short of electric. It's the ultimate "I've arrived" destination..

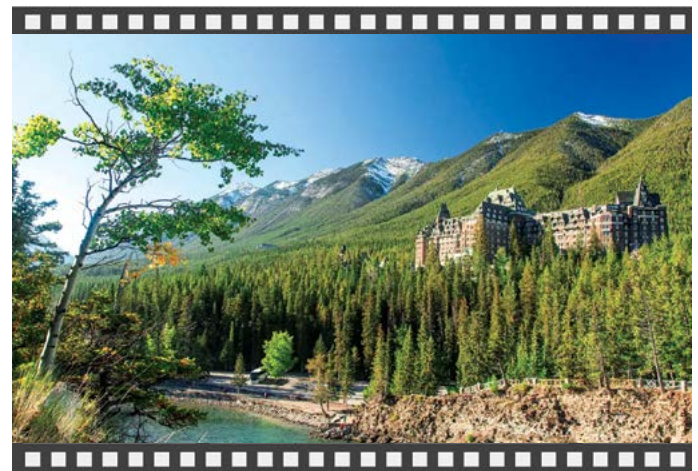
Best time to visit: November–March



Fairmont Banff Springs, Canada

Film: *The Edge*

Rising like a castle in the Canadian Rockies, this property has an almost mythical presence. I often describe it as "storybook luxury"—turrets, sweeping staircases, and a backdrop that feels impossibly vast. What makes it special is the contrast: inside, warmth and heritage; outside, raw wilderness. I always recommend clients wake early for mountain light over the Bow Valley—it's



the kind of scene that stays with you long after you leave.

Best time to visit: June–September (summer hiking) or December–March (ski season)



Aman Venice, Italy
Wedding of George and Amal Clooney

Arriving here by boat is one of those travel moments that never loses its magic. The Grand Canal opens like a theatrical curtain, and suddenly you're stepping into a 16th-century palazzo where every ceiling tells a story in fresco.

The design is pure Venetian grandeur—18th-century palazzo elegance layered with Aman's signature restraint. Some rooms still hold original Tiepolo frescoes, while others open onto rare private gardens, a luxury almost unheard of in Venice. Service is discreet and intuitive, and experiences feel curated rather than scheduled—whether it's a private gondola at dusk or dinner overlooking the canal. It's immersive in a different way here—you don't chase Venice, you let it come to you.

Best time to visit: April–June, September–October (fewer crowds, soft light)



Mahali Mzuri, Kenya, Africa
Film: Jade Eyed Leopard

This is where I send clients who want Africa to feel cinematic but intimate—where the savanna hums with life just beyond your tent, and every moment feels quietly extraordinary rather than staged. There's a rhythm here: sunrise game drives, long golden afternoons, and evenings that dissolve into firelight and distant wildlife calls.

The design is contemporary safari luxury—sleek tented suites with sweeping views over the Maasai Mara, private decks that open onto endless plains, and an atmosphere that feels effortlessly exclusive. The experience is deeply personal, from expertly guided drives to watching the Great Migration unfold almost at your doorstep. It's immersive without losing its sense of ease—you're in the wild, but completely at home.

Best time to visit: July–October (Great Migration season)



When I design itineraries around these properties, I'm not just thinking about luxury—I'm thinking about emotional resonance. Film gives these places a mythology, but it's the lived experience—the light, the service, the pacing—that makes them unforgettable. With Virtuoso, that story is elevated: not just where you stay, but how you arrive, how you're welcomed, and how seamlessly every moment unfolds.



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RECIPE

Decadent **FUDGEY BROWNIES**



A timeless indulgence, these deeply chocolatey brownies offer a perfectly tender crumb with a rich, velvety finish—crafted for moments that call for quiet luxury.

Ingredients | *Method*

- 2 large eggs**
- ½ cup cocoa powder**
- ½ teaspoon fine sea salt**
- ½ teaspoon baking powder**
- 1 teaspoon pure vanilla extract**
- ½ cup unsalted butter, gently melted**
- 1 cup granulated sugar**
- ¾ cup all-purpose flour, sifted**
- 1 cup premium chocolate chips**

Preheat oven to 350°F.

Lightly grease or line a baking dish.

Whisk together eggs, cocoa powder, salt, baking powder, and vanilla until smooth. In a separate bowl, stir melted butter and sugar until combined. Mix into the cocoa mixture.

Gently fold in sifted flour, then chocolate chips, until just combined.

Spread batter evenly in the pan. Bake for 25–30 minutes, until a toothpick comes out with a few moist crumbs.

Cool for 30–60 minutes before slicing and serving.

RECIPE

Luscious AU POIVRE SAUCE



Au poivre is a classic French sauce of cracked black pepper, cream, and brandy, offering a smooth, rich, and peppery finish—perfect with steak.

Ingredients | *Method*

3 Tablespoons Clarified Butter
 $\frac{3}{4}$ Cup Brandy
 $\frac{3}{4}$ Cup Heavy Cream
 $\frac{1}{2}$ Cup Reduced Veal Stock
Salt and pepper

In a saucepan over low to medium heat, melt the butter until smooth.

Increase the heat to medium and add the brandy, allowing it to gently simmer and reduce slightly.

Stir in the cream and let the mixture simmer for about 2 minutes, until it begins to thicken.

Add the reduced veal stock, stirring to combine, and cook for another minute until the sauce is cohesive.

Taste and adjust seasoning with salt and freshly ground pepper as needed.



DERBY-WORTHY COCKTAILS

That Finish First



Crafted By The Onyx Bar Team

Saddle up for a spirited lineup where craft cocktails meet the thrill of the Derby—each pour as bold and storied as a racehorse thundering down the track. Bad Influence kicks things off with a rebellious bite, a daring blend that doesn't play by the rules. Velvet Lemon glides in smooth and bright, all silk and citrus with a deceptively refined edge. And Golden Sin closes strong, rich and alluring, a gilded indulgence that lingers long after the finish line. Raise your glass—these are cocktails bred to win.

Bad Influence — A little reckless, a lot irresistible. Built on a backbone of Horse Soldier Straight Bourbon, this cocktail balances Southern strength with a fresh, unexpected twist. Sweet vermouth rounds out the edges while bright lemon juice and simple syrup add a lively kick, but it's the muddled cucumber that really stirs up trouble—cool, crisp, and just subversive enough to keep things interesting. Finished with a cucumber wheel, it's smooth on the surface with a rebellious streak underneath—the kind of drink that doesn't just cross the line, it owns it.



INGREDIENTS:

- 1.5 Horse Soldier Straight Bourbon
- 0.75 oz Sweet Vermouth
- 0.5 oz Lemon juice
- 0.5 oz Simple Syrup
- 2-3 Cucumber Slices
- 1 Cucumber wheel
- 1 Rock Ice

GLASSWARE:

Rocks Glass

INSTRUCTIONS:

1. Add ingredients and cucumber slices to a shaker
2. Add ice and shake
3. Strain over ice in rocks glass
4. Garnish with cucumber wheel





VELVET LEMON

INGREDIENTS:

- 2 Dashes New Orleans Bitters
- 0.5 oz Honey Syrup
- 0.75 oz Lemon juice
- 0.5 oz St. Germain
- 1.5 oz Empress Gin
- 1 Lemon wheel

GLASSWARE:

Martini Glass

INSTRUCTIONS:

1. Build in a shaker
2. Add ice (long/hard shake)
3. Double strain into martini or coupe glass
4. Garnish with lemon wheel

Velvet Lemon — Silky, floral, and effortlessly refined. Empress Gin brings a soft botanical elegance, elevated by the delicate sweetness of St. Germain and golden honey syrup. Fresh lemon juice brightens the profile with a crisp, citrus lift, while a dash of New Orleans bitters adds subtle depth and intrigue. Finished with a simple lemon wheel, it's smooth yet vibrant—graceful on the palate with just enough edge to keep things interesting.

Golden Sin — Lush, radiant, and just a little wicked. This cocktail glows with Eleven 20 Tequila Reposado at its core, layered with the citrusy depth of Grand Marnier and the tropical allure of pineapple juice. Orgeat lends a soft, nutty sweetness while lime juice keeps everything bright and dangerously drinkable. Finished with a Tajín-kissed lime wheel, it strikes that perfect balance of sweet, tart, and spice—decadent, sun-soaked, and impossible to resist.



GOLDEN SIN

INGREDIENTS:

- 0.5 oz Orgeat Syrup
- 0.75 oz Lime Juice
- 0.5 oz Simple syrup
- 1 oz Pineapple juice
- 0.75 oz Grand Marnier
- 1.5 oz Eleven 20 Tequila Reposado
- 1 Lime wheel with Tajin

GLASSWARE:

Rocks Glass

INSTRUCTIONS:

1. Build in a shaker
2. Whip shake (no ice)
3. Add ice (long/hard shake)
4. Double strain over ice in a rocks glass
5. Garnish with lime wheel with Tajin



THE GOOD TIMES

DragonRidge Country Club Event Highlights





THE GOOD TIMES



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UPCOMING EVENTS:

APRIL

- 4/3 Boozy Bunny Egg Hunt
- 4/4 Easter Egg Hunt
- 4/5 Easter Sunday Brunch
- 4/7 Ladies Book Club
- 4/8 The Master's Watch Party
- 4/11 The Master's Shotgun
- 4/16 Hiking Club
- 4/16 Founder's Day Celebration
- 4/19 Spring Tennis Mixer
- 4/22 - 4/25 DragonSlayer Men's Member/Guest
- 4/30 - 5/2 Diamonds & Dragons Ladies Member/Guest

MAY

- 5/1 Cinco de Mayo Happy Hour
- 5/2 Kentucky Derby Watch Party
- 5/5 Cinco de Mayo Tennis Mixer
- 5/10 Mother's Day Brunch
- 5/14-5/16 Men's Member/Member
- 5/21 Hiking Club
- 5/25 Memorial Day Pool Party
- 5/26 Summer Camp Dragon Begins
- 5/30-5/31 Men's and Ladies' Club Championship

JUNE

- 6/2 Ladies Book Club
- 6/4 New Member Social
- 6/18 Hiking Club
- 6/19 Dive-in Movie
- 6/21 Father's Day Brunch
- 6/22-6/24 Aerification (Course Closed)
- 6/25 Course Reopens
- 6/28 Member Parent/Child

SAVE THE DATES!

**Please note that all events are subject to change without notice.*



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